

Proposal #1 - Cost of living 1.6% salary increase.

Rationale: Due to the current levy of \$1.50 and all of the unknowns of what the state might do either this year or next the district proposes a 1.6% cost of living increase for all certificated staff. The district receives the cost of living for the staff that is in the state formula and the levy picks up the overages.


Counter to Proposal #2 - (Non-contractual) 4 days of training at per diem with an additional 2 days contingent upon the district levy passage in November.

Rationale: Teachers want and need these days. This past Spring and the school year to come have presented unprecedented challenges to teachers in development and implementation of online curriculum as well as student engagement with said curriculum. Teachers need level appropriate, flexible training to meet the challenges of the coming days with a full box of tools.

TENTATIVE AGREEMENT:



Superintendent



Union

8/12/20
Date