

**SECTION 15:
OTHER SAFETY AND HEALTH TOPICS**

Tobacco Use

The Asotin-Anatone School District recognizes that smoking is a matter of personal choice. The district will offer encouragement to smokers who would like to quit as need indicates. However, the district also recognizes that tobacco may create a health hazard for nonuser as well as users. In order to protect the health of staff, students and visitors, to provide a healthy work environment, and to comply with the law (RCW 28A.210.310), tobacco use is prohibited in/on all school district property and vehicles.

Drug Free Workplace

WAC 296-800-11025 requires employers to prohibit alcohol and narcotics from the workplace and to prohibit employees under the influence of alcohol or narcotics from being in the worksite. Note: Employees who are taking prescription drugs as directed by a physician or dentist are exempt from this requirement if the employees are not a danger to themselves or other employees.

Employees may be required to sign an agreement to abide by the terms of the Drug-Free Workplace Policy.

Asbestos

Plan on File in the district office.

PCBs

The district through the years has strived to replace all PCB-containing ballasts. If an employee has questions regarding the light fixtures in their building they are encouraged to contact their maintenance manager.